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and on behalf of herself and all others similarly situated

**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

MACKENZIE ANNE THOMA, a.k.a.  
KENZIE ANNE, an individual and on  
behalf of all others similarly situated,

Plaintiff,

v.

VXN GROUP LLC, a Delaware limited  
liability company and MIKE MILLER,  
an individual;

Defendants.

CASE NO: 2:23-cv-04901-WLH  
(AGRx)

**PLAINTIFF'S NOTICE OF MOTION  
AND MOTION TO LIFT THE STAY  
ON DISCOVERY**

**Hearing Date:** January 3, 2024

1 **TO THE COURT, DEFENDANTS AND ITS ATTORNEYS OF RECORD,**

2 **PLEASE TAKE NOTICE** that on January 3, 2025 at 1:30 pm, or as soon as  
3 the matter may be heard, the Honorable Wesley L. Hsu presiding, Plaintiff Mackenzie  
4 Anne Thoma hereby does move this Court for a Motion to Lift the Stay on Discovery.

5 This Motion is based upon this Notice of Motion, the Motion, the declaration  
6 filed concurrently herewith, the files and records on file herein, and upon other such  
7 evidence as may be considered by the Court at the time of the hearing on this motion.  
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9  
10 Dated: November 22, 2024

BIBIYAN LAW GROUP, P.C.

11 /s/ Sarah Cohen  
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1 **MOTION TO LIFT STAY ON DISCOVERY**

2 Plaintiff Mackenzie Anne Thoma (“Plaintiff”) hereby submits the following  
3 Motion to Lift Stay on Discovery issued on May 16, 2024.

4 **I. BACKGROUND**

5 Plaintiff Mackenzie Anne Thoma (“Plaintiff” or “Ms. Thoma”) filed this action  
6 in state court in April 2023, alleging that defendants VXN Group LLC (“VXN”) and  
7 Mike Miller (“Miller”)(“Defendants”) denied Plaintiff (and those similarly situated)  
8 overtime, minimum, and premium wages, among other things, by misclassifying  
9 Plaintiff and putative class members as independent contractors. After removal to  
10 federal court, Defendants engaged in extensive motion practice and successfully  
11 moved this Court to bifurcate discovery, which resulted in a delay in conducting class  
12 wide discovery as well as a strict deadline for Defendants to file their motion for  
13 summary judgment (“MSJ”). Defendants failed to follow this Court’s MSJ Standing  
14 Order, resulting in their MSJ being stricken. This case is thus ripe to proceed on its  
15 merits including the start of class wide discovery.

16 On May 16, 2024, this Court granted Defendants’ Motion to Bifurcate  
17 discovery and summary judgment into two phases (“Bifurcation Motion”)(**Dkt. 58**).  
18 In the Bifurcation Motion, the Court ordered “the first phase of discovery and  
19 summary judgment shall be limited to discovery into two threshold issues related to  
20 Plaintiff’s individual claims.” (**Dkt. 66**). The threshold issues were (1) whether  
21 Plaintiff is an independent contractor or employee; and (2) whether Plaintiff falls  
22 under the professional actor exemption of IWC Wage Order 12. These two issues  
23 were together known as “Phase One.” (**Dkt. 66**)

24 The Bifurcation Order also set a time schedule for Phase One of discovery and  
25 summary judgment.

26 (1) Phase One discovery shall be conducted for 120 days from the date of this  
27 Order;  
28

1 (2) Phase One motions for summary judgment, if any, shall be filed within 60  
2 days of the close of Phase One discovery;

3 (3) All other discovery matters not related to whether Plaintiff is an  
4 independent contractor or employee, or whether Plaintiff falls under the  
5 professional actor exemptions of IWC Wage Order 12, are stayed until the  
6 Court so orders. A schedule governing any further proceedings shall issue,  
7 if necessary, following rulings on any Phase One summary judgment  
8 motion(s).

9 The Bifurcation Order thus set a deadline for Phase 1 discovery to last until  
10 September 13, 2024 and for Defendants' MSJ to be filed no later than November 12,  
11 2024.<sup>1</sup> (**Dkt. 66**)

12 During the Phase 1 discovery period, Defendants engaged in tactics to obtain  
13 discovery outside of Phase 1 parameters. For example, Defendants served between 5-  
14 7 subpoenas for documents and testimony, which were entirely unrelated to Phase 1  
15 discovery; Defendants also engaged in a harassing fishing expedition into the entire  
16 archive of the Instagram account for Plaintiff's former agent Ryan Murphy on a whim  
17 that Plaintiff filed this case as a vendetta. (**Decl. of Cohen, para. 6, Exhibit A**). The  
18 Magistrate Judge ultimately agreed that Defendants' document subpoena to Ryan  
19 Murphy requested documents outside of the scope of Phase 1 discovery (**Dkt. 110**).  
20 Defendants' discovery tactics during the Phase 1 discovery period were harassing in  
21 nature to say the least.

22 Defendants filed their MSJ on November 12, 2024 (**Dkt. 111**), which was  
23 stricken by this Court for failing to comply with this Court's MSJ Standing Order  
24 (**Dkt. 119**). Following the Court's Order striking Defendants' MSJ, during the Parties  
25 November 15, 2024 meet and confer, Defendants have represented to Plaintiff that  
26 they intend to concurrently file a motion to renew their leave to file the MSJ **along**

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27 <sup>1</sup> The Parties stipulated to a short extension for the purpose of completing the depositions  
28 of Defendants' Persons Most Knowledgeable.

1 **with** the renewed MSJ itself. Plaintiff also informed Defendants of her intention to  
2 file a motion to lift the stay on discovery. (**Decl. of Cohen, para. 7**). Defendants  
3 intend for the motions to be briefed during the same briefing period as Defendants'  
4 **improper** Evidentiary Sanctions Motion, which was filed **without leave of the**  
5 **Magistrate Judge** and in direct contravention of the Magistrate Judge's Orders.

6 Defendants continue to defy the orders of this Court and the Magistrate Judge.  
7 Defendants' intentions are only to further harass Plaintiff, third-party witnesses, and  
8 delay the prosecution of this case on its merits. Defendants should no longer be  
9 rewarded for flouting this Court's rules and delaying the progress of this case. For the  
10 reasons stated in this Motion, there is good cause to lift the stay on discovery and  
11 permit litigation to move forward on a class wide basis.

## 12 II. **LEGAL STANDARD**

13 Moving to lift stays on discovery rely on judicial discretion, and generally the  
14 showing of good cause. *In re Am. Funds Sec. Litig.*, 493 F. Supp. 2d 1103. A party  
15 who wishes for discovery to be stayed carries the heavy burden of making a strong  
16 showing why discovery should be denied. *Gray v. First Winthrop Corp.*, 133 F.R.D.  
17 39, 39 (N.D. Cal. 1990). As set forth below, Defendants do not have good cause for  
18 the discovery stay to remain in place as they continue to flout this Court's orders, the  
19 Court's rules and the Local Rules. Defendants have violated the Bifurcation Order,  
20 the Local Rules, and this Court's MSJ Standing Order. Defendants have spent almost  
21 **two (2) years delaying this case** without any regard to the need of expedient and non-  
22 frivolous proceedings. Plaintiff would be prejudiced were the stay on discovery to  
23 remain in place as it would further delay this matter and reward Defendants' for their  
24 complete disregard to the strict timeline set by this Court's Bifurcation Order. (Dkt.  
25 66). As such, good cause has been demonstrated, and the Motion to Stay should be  
26 lifted so Plaintiffs are not further prejudiced.

## 27 III. **ANALYSIS**

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1           **a. Defendants Have Violated the Bifurcation Order, Local Rules, and**  
2           **This Court's MSJ Standing Order**

3           Defendants have repeatedly violated this Court's Orders, the Local Rules, and  
4 this Court's MSJ Standing Order. Defendants have threatened the filing, without  
5 leave, a Renewed MSJ Motion. Further, Defendants filed a Motion for Evidentiary  
6 Sanctions without leave and in violation of the Local Rules, including Local Rule 37-  
7 1 through 37-2.

8           **i. Defendants Filed an Untimely and Violative Motion for**  
9           **Summary Judgment**

10          Despite having moved for the Bifurcation Order themselves, Defendants have  
11 repeatedly attempted to circumvent the court-ordered limitations in the Bifurcation  
12 Order, and in the Court's Standing Orders. The Bifurcation Order set forth a clear and  
13 unquestionable schedule for Phase One of Discovery, which Defendants have plainly  
14 disobeyed (**Dkt. 66**).

15          Phase One discovery was to be conducted for 120 days from the date of the  
16 Order, May 16<sup>th</sup>, 2024. 120 days from May 16<sup>th</sup> is September 13<sup>th</sup>, 2024. The Court  
17 ordered that any Phase One motions for summary judgement shall be filed within 60  
18 days of the close of Phase One discovery. 60 days from September 13<sup>th</sup> is November  
19 12<sup>th</sup>, 2024. By this timeline, any Phase One motions for summary judgment and all  
20 related moving papers should have been filed by Tuesday, November 12<sup>th</sup>.

21          Defendants filed their Motion for Summary Judgement and Application to File  
22 Documents under Seal for Defendants' Motion for Summary Judgment on November  
23 12 (**Dkt. 11**). And additional papers on November 13<sup>th</sup>, which is one day after the  
24 deadline. On November 13, the Court ordered the MSJ stricken on account of its  
25 noncompliance; "The Court hereby orders the Motion for Summary Judgment is  
26 STRICKEN for failure to comply with the Court's Standing Orders for Motions for  
27 Summary Judgment (**Dkt. 31-1**). Defendants failed to file a joint brief and provided  
28 no explanation as to why it was not possible to file a joint brief." *Id.*

1 Since Defendants' MSJ did not obey the Court's MSJ Standing Order, any  
2 future filing will be untimely unless Defendants obtain leave to refile their MSJ,  
3 which they do not have and should not be granted. Defendants' MSJ was violative,  
4 appropriately STRICKEN, and the application appropriately DENIED. In total,  
5 Defendants' MSJ was one of double delinquency – their MSJ was untimely late and  
6 violative of the MSJ Standing Order.

7 ii. **Defendants Filed an Improper Evidentiary Sanctions Motion**

8 On October 15, 2024, the Parties appeared before Magistrate Judge Alicia G.  
9 Rosenberg on Defendants' Motion to Compel Further Responses (**Dkt. 105**). Despite  
10 Defendants' insistence at this hearing that additional discovery was needed in Phase  
11 One, Defendants were not granted their request to compel further responses. (**Decl. of**  
12 **Cohen, para. 8, Exhibit B**).

13 Hon. Alicia Rosenberg stated Defendants likely were "left with the record"  
14 they had Defendants were instructed that if they wanted to obtain further discovery,  
15 Defendants "would need relief from the district judge" at a minimum. *Id.* Defendants  
16 have not done so. Defendants were not granted leave to file any discovery motions  
17 except one related to moving this Court for an extension to the Phase One discovery  
18 period. *Id.*

19 Instead, Defendants retaliated against Plaintiff's success by filing a Motion for  
20 Evidentiary Sanctions. Plaintiff intends to oppose the substance of the Evidentiary  
21 Sanctions Motion in her opposition, separate from the present motion. For the present  
22 Motion, the purpose of raising this issue is to highlight an additional example of  
23 Defendants filing motions in violation of the Local Rules.

24 Defendant's Evidentiary Sanctions is actually a motion for discovery sanctions,  
25 and thus is required to comply with Local Rule 37. Indeed, Local Rule 37-1 states  
26 "before filing any motion relating to discovery under F.Rs.Civ.P. 26-37, counsel for  
27 the parties must confer in a good-faith effort to eliminate the necessity for hearing the  
28 motion or to eliminate as many of the disputes as possible," and should counsel be



1 unable to settle their differences, “formulate a joint written stipulation.” (LR 37-1)  
2 F.Rs.Civ.P. 34 relates to producing documents and electronically stored information  
3 (LR 34.1-3). Documents and electronically stored information is precisely what  
4 Defendants Evidentiary Sanctions Motion discusses (**Dkt. 115**). Therefore,  
5 Defendants were required to formulate a joint written stipulation, which they did not.  
6 This is yet another examples of Defendants’ disregard for the Local Rules.

7 Per Standing Order, the Court strictly enforces Local Rule 7-3, which requires  
8 counsel to engage in a prefiling conference “to discuss thoroughly . . . the substance  
9 of the contemplated motion and any potential resolution” (**Dkt. 15**). Defendants have  
10 broken this rule numerous times. (**Dkt. 15**). For this reason, Plaintiff requests no  
11 further violations of the court order are allowed and the case may appropriately  
12 proceed on the merits. As of the date of this Motion, it has been approximately 1 year  
13 and 8 months since the filing of this case. Further, Defendants have had over six (6)  
14 months to ensure compliance with the MSJ Standing Order.

15 Instead of complying with the rules, Defendants have engaged in harassing  
16 behavior and continue to file baseless motions without leave. Plaintiff has abided by  
17 this Court’s ordered timeline and asks for discovery to proceed on a class wide basis.  
18 To keep the discovery stay in place only rewards Defendants for their reckless  
19 disregard for rules and orders applicable to them.

20 **b. Defendants Disregard Judicial Economy & Prejudice to Plaintiff**

21 Since the case’s inception, Defendants have brought a relentless barrage of  
22 motions with blatant disregard for the judicial economy.

23 As stated above, on April 17, 2023, Plaintiff filed a complaint with the LWDA.  
24 (**Decl. of Cohen, para. 9**). On April 20, 2023, Plaintiff filed her wage and hour class  
25 action against Defendants in the Central District of California Case No. 2:23-cv-  
26 04901-WLH (AGRx). On July 12, 2023, Ms. Thoma filed a representative action for  
27 civil penalties under the Labor Code Private Attorneys’ General Act of 2004, codified  
28 at Labor Code section 2698, *et seq.* as a proxy of the State of California against



1 Defendants for alleged wage-and-hour violations that she alleges that she and  
2 aggrieved employees suffered during their employment with Defendants. Plaintiff's  
3 PAGA matter is currently stayed pending the outcome of this federal class action,  
4 which is prejudicial to Plaintiff, aggrieved employees, and the State of California.  
5 **(Decl. of Cohen, para. 10).**

6 This case was removed to this court on June 21, 2023. This case finally left the  
7 pleading stage on April 24, 2024, *one year after* it was filed despite extensive motion  
8 work, most of which was filed and commenced by Defendants such as their meritless  
9 anti-SLAPP motion. There are currently more than **120** documents on the docket.  
10 Plaintiffs have faced egregious tactics by Defendants, most chiefly a meritless anti-  
11 SLAPP motion and three (3) motions to dismiss.

12 Defendants unsuccessfully attempted to abuse the Anti-SLAPP process to  
13 circumvent and delay Plaintiff's right to conduct discovery and have the case heard  
14 on its merits. Indeed, Defendants brought a frivolous and untimely motion which was  
15 improper under Cal. Civ. Proc. Code §425.16, which this court appropriately denied  
16 **(Dkt. 49).**

17 Further, Plaintiff has survived three motions to dismiss by Defendants. Each  
18 motion was procedurally and substantively defective. It is worth noting that  
19 Defendants' failure to meet and confer with Plaintiff is not a new behavior. By the  
20 time they attempted to move to dismiss for the second time, Defendants had already  
21 failed to properly meet and confer with Plaintiff in a timely fashion regarding a motion  
22 to dismiss **three** times. Time and time again, Defendants show disregard to the rules  
23 of this court. **(Dkt. 31-1).**

24 Plaintiff is eager to avoid further wasting the Court's time on resources on  
25 anything other than the merits of the case. Given the harassing and burdensome tactics  
26 used by Defendants at every stage of this litigation thus far, Plaintiff respectfully  
27 requests that the Court deprive them of another opportunity.

1                   **c. Furtherance of this Bifurcation and Stay on Discovery Does Not**  
2                   **Serve the Judicial Economy**

3           The party seeking bifurcation bears the burden of establishing that “bifurcation  
4 will promote judicial economy or avoid inconvenience or prejudice to the  
5 parties.” *Wixen Music Publ'g, Inc. v. Triller, Inc.*, No. 220CV10515JVSAPMX, 2021  
6 WL 4816627 at 1 (C.D. Cal. Aug. 11, 2021). Courts within the 9<sup>th</sup> Circuit found that  
7 bifurcation does not benefit the judicial economy. *Gravity Defyer Corp. v. Under*  
8 *Armour, Inc.*, No. LACV13-01842 JAK (JCGx), 2013 WL 12138987, at \*3 (C.D. Cal.  
9 July 23, 2013) (“Defendants have not carried their burden to show that bifurcation  
10 will result in a significantly more efficient proceeding. On the contrary, bifurcation  
11 may well lead to significant additional costs”); *Lim v. Nat'l Gen. Ins. Co.*, No. C15-  
12 0383RSL, 2015 WL 12025327, at \*2 (W.D. Wash. June 25, 2015) (finding that  
13 bifurcation “would likely increase costs and inefficiencies for the parties and the  
14 Court”); *White v. E-Loan, Inc.*, No. C 05-02080 SI, 2006 WL 2850041, at \*3 (N.D.  
15 Cal. Oct. 5, 2006) (“In any event, given the overlapping nature of the issues involved  
16 and the practical difficulties and inefficiencies of bifurcating discovery, such  
17 bifurcation is simply not judicial efficient.”)

18           The court in *True Health Chiropractic* stated, “bifurcation has the potential to  
19 complicate this litigation further, even if the named plaintiffs are not adequate class  
20 representatives. And if the named plaintiffs are adequate class representatives,  
21 bifurcation will not have streamlined anything or otherwise served the interest of  
22 judicial economy.” *True Health Chiropractic Inc v. McKesson Corp.*, No. 13-CV-  
23 02219-JST, 2015 WL 273188 at 2 (N.D. Cal. Jan. 20, 2015). The court continues  
24 “even if discovery proves that True Health and McLaughlin should not represent the  
25 class, Defendants appear to assume that the case will be dismissed, and therefore that  
26 neither the parties nor the Court will have anything left to do in the case. In reality,  
27 however, if True Health and McLaughlin are found to not meet the class definition,  
28

1 Plaintiffs will likely seek to proceed with the case by finding other, adequate  
2 representatives.” *Ibid* at 2.

3 Indeed, the judicial economy stands to be severely harmed by continuing the  
4 discovery stay on the class discovery as there is no dispositive motion pending by  
5 Defendants and the stay bars Plaintiff from proceeding with class wide discovery.  
6 Plaintiff needs to move forward with preparing this matter for class certification. An  
7 order staying discovery pending class certification would be unworkable, since  
8 plaintiffs must be able to develop facts in support of their class certification motion.  
9 *Gray v. First Winthrop Corp.*, 133 F.R.D. 39, 41 (N.D. Cal. 1990). Given the  
10 extensive motion practice to date (most of which was filed and commenced by  
11 Defendants) along with the additional pause on class wide discovery during the Phase  
12 One period, it is in the interest of the judicial economy to lift the stay on discovery.

13 **d. Plaintiff is Prejudiced Further if Stay is not Lifted**

14 As mentioned above, Defendants bear the burden to show they would be  
15 prejudiced should bifurcation. *Kamrava v. Cenlar Cap. Corp.*, No.  
16 220CV11465ABEX, 2021 WL 10373035 at 2-3 (C.D. Cal. Oct. 7, 2021). While  
17 Defendants were successful in their bifurcation motion, they abused the rights given  
18 to them in the Bifurcation Order and took actions beyond that permitted in the  
19 Bifurcation Order.

20 A furtherance of the discovery stay is prejudicial to Plaintiff as discovery of  
21 class information from third parties could be more difficult to obtain and increases  
22 the risk that evidence will be lost or destroyed. *Johansen v. Loandepot.com LLC*, No.  
23 SACV2000919DOCJDE, 2020 WL 7230976 at 2 (C.D. Cal. Nov. 10, 2020); see also  
24 *Lathrop v. Uber Techs., Inc.*, No. 14-CV-05678-JST, 2016 WL 97511, at \*4 (N.D.  
25 Cal. Jan. 8, 2016) (plaintiffs in putative class action may “suffer prejudice from a stay  
26 because the case would extend for an indeterminate length of time, increase the  
27 difficulty of reaching class members, and increase the risk that evidence will  
28 dissipate”). *Johansen* reasoned that since discovery is just beginning, there is no

1 indication that Defendant has satisfactorily preserved all vital records in the matter.  
2 *Johansen v. Loandepot.com LLC*, No. SACV2000919DOCJDE, 2020 WL 7230976  
3 at 2 (C.D. Cal. Nov. 10, 2020).

4 Given that Plaintiff has already been prejudiced by expending time and  
5 resources fighting numerous motions, enduring a 6-month period of bifurcated  
6 discovery, and a constant victim of Defendants' disregard for this Court's rules, the  
7 stay should be lifted.

8 **D. CONCLUSION**

9 Since the Bifurcation Order, Plaintiff has followed the court's orders and limited  
10 her discovery and all court work to Phase One, despite the limitations it placed on her  
11 case. Meanwhile, Defendants had ample time to advantageously engage in Phase One  
12 but chose to squander it with frivolous and harassing actions, all while taking no  
13 action to extend Phase One before blowing through deadlines and flouting the rules.  
14 Any actions Defendants did take were violative of this Court's orders – from the MSJ  
15 to the Evidentiary Sanctions motion taken without leave. This amounts to disregard  
16 for judicial efficiency, the Court's rules, Standing Orders and severe prejudice to  
17 Plaintiff and the putative class. For the foregoing reasons, Plaintiff respectfully  
18 requests that the Court lift the stay on discovery in its entirety.

19  
20 Dated: November 22, 2024

BIBIYAN LAW GROUP, P.C.

21  
22 /s/ Sarah Cohen

23 DAVID D. BIBIYAN

SARAH COHEN

24 RAFAEL YEDOYAN

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